

Diversity Committee Minutes
October 15, 2015 2:30- 3:30PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Michele Jones	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>
Marla Briggs	<input type="checkbox"/>	Joylene Perez	<input type="checkbox"/>	ASG: Brianna Bedwell	<input type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input checked="" type="checkbox"/>	ASG: Brittany Carr	<input type="checkbox"/>
Lisa Fortson	<input type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>		
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Cathy Westberry	<input type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:33PM

I. Safety Reminders– Sheli S. gave safety reminders for building 19.

II. Minutes

a. August 20th, 2015 – Shelby F. motioned to approve, Michelle J. seconded the motion, Minutes approved.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- i. Resigning-Sara Rabin, Institutional Research Analyst. Leaving CPTC
- ii. Guest and potential member-Courtney Akinniyi—Outreach & Recruitment Coordinator.
- iii. ASG Officers-not in attendance

IV. Continuing Business

a. Diversity Name & Acronym Suggestion Update—Proposed update of committee name/acronym was submitted to the Cabinet. Cabinet members vetoed suggestion. Cabinet recommendation-DE&I (Diversity, Equity & Inclusion) or keeping current committee name. Discussion tabled

b. Upcoming Events & Activities Ideas

- i. Dr. Joy DeGruy Subcommittee update: Ron has reached out to Dr. DeGruy however is still waiting for a response. Hoping to have a better sense of options soon.
- ii. Subcommittee for D&IE Fair November 17th, 2015: Subcommittee has secured two performers,
 - 1. Amahi (Polynesian/Pacific Islander dance group) and
 - 2. Pakistani dance group.
- iii. The subcommittee also has commitments from three food vendors
 - 1. M. Medina
 - 2. Miyabi
 - 3. Garam Masala
- iv. Free samples will be available to students thru punch card system. Entrees will be avail for sale as well.
- v. Celebraversity Update: request for submission for Celebraversity updates to campus.
 - 1. Diwali is forthcoming
 - 2. Possibly topics: Day of the Dead

c. ATD Equity Update – Have not met recently

V. New Business

- a. **FSOCC Event Update:** Lisa F. and Joylene P. were approved and are currently on the waitlist as the event sold out very quickly.
- b. **Swarthmore Project Overview**—Shelby F.
 - i. Shelby gave brief overview of the Swarthmore Project.
 - ii. She has reached out to organizers but has not heard back however she suggests we move ahead and suggested starting with photos and bios of committee members. Possible tag line suggestion from Michelle J.: We are more than you see. Shelby will talk to Somer H. about project.
- c. **Inclusion statement for 2015**
 - i. Sheli S. provided copies of last years inclusion statement which is typically sent out during or immediately following the week of thanksgiving. Discussion on purpose of inclusion statement and rearranging some of the sentence structure. Sheli S. will redraft the inclusion statement based on the suggestions and bring the draft to the next meeting for final review. Shelby F. will check if the college has any decoration policies that may be in place as well.
- d. **Alternative Diversity Travel ideas**
 - i. Sheli talked to Joyce L. about other possible professional development opportunities if FSOCC falls thru. Joyce suggested WA Campus Compact Faculty Institute might be an option. It is the same day as FSOCC, cost less (registration \$125.00 with \$64.00/night lodging). Ron W. motioned to extend the invitation to attend the Compact to Joylene P. and to another individual to be named at a later date. Shelby F. seconded. Motion passed.
 - ii. Cheri Steele suggested WA Diversity Best Practices Roundtable as a possible option
- e. **Future Diversity Activity Suggestions**
 - i. Discussion on Disability Awareness Month & events- October 2016

VI. Announcements & Activities

- a. **Diversity Activity – Postponed due to availability**
- b. **Future Diversity Activity Suggestions?** None given.

VII. Next Meeting –

November 19th, 2015 - Location Bldg. 19-107