## <u>Diversity Committee Minutes</u> February 26<sup>th</sup>, 2015 2:30- 3:30PM Building 19, Room 107

| Sheli Sledge, Chair | $\boxtimes$ | Shelby Fritz, Director of HR |             | ASG: Brittany Carr |
|---------------------|-------------|------------------------------|-------------|--------------------|
| Yuko Chartraw       | $\boxtimes$ | Hope Stout                   | $\boxtimes$ | ASG: Chris Devone  |
| Lisa Fortson        | $\boxtimes$ | Cathy Westberry              | $\boxtimes$ |                    |
| Michele Jones       |             | Ron Wright                   | $\boxtimes$ |                    |
| Cherie Steele       |             | ASG: "Bruce" Bolun Qu        |             |                    |
|                     |             |                              |             |                    |

Call to Order: Sheli S. called the meeting to order at 2:36 PM.

I. Safety Reminders: Sheli S. gave safety reminders for building 19.

#### II. Minutes

**January 15<sup>th</sup>, 2015-** Cathy W. moved to approve with changes. Lisa F. second; Motion approved.

## III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests – Guests - Marla Briggs, Tenure Track from HUC. Joylene Perez was unable to attend. ASG Officers Introduction if attending – No ASG Officers in attendance.

#### **IV.** Continuing Business

- **a.** Safe Zone proposals updates -Hope Stout provided updated via email, dates suggested is May 6<sup>th</sup>, 2015 this will be an all-day event. Cost will be a donation of \$500.00 to UWT Diversity Resource Center. Sheli S. will work on that A19 to pay them. This will be a 4 hour training in the morning for Staff & Faculty as well as any ASG Officers who may be interested. There will be an additional 4 hour training in the afternoon for those who want to become a Safe Zone Facilitator. Items needed will be a Post it flipchart, PPT and will need AV source. Need to discuss advertising and supplies at next meeting. Sheli S. has agreed to take the Facilitator to lunch at the Rainier Room that day as a thank you, any other Diversity Committee members are invited to attend as well.
- b. Professor E. Event Review Received a large amount of positive feedback from students, staff and faculty who felt he was a good speaker and one feedback that he was unfocused and unprofessional with an offer to assist the Leadership Luncheon committee with training for professional speakers. Had over 150 students attend the Leadership Luncheon event and 25 staff and faculty attend the "Prerequisites for Diversity" workshop in the afternoon.
- c. PLU Diversity Partnership Event 2/4/15 Review- Total of 27 attended between who the Diversity Committee and ASG sent. Feedback has been very positive but would have liked the discussion to have been on more than just Race, but definitely a worthwhile event.
- d. Upcoming Events & Activities Ideas

- **Dr. Joy DeGruy film screening/presentation Subcommittee** Ron has agreed to take the lead, with the assistance of Lisa F, Yuko C., Michele J, Sheli S. and Shelby F. on the Subcommittee initial contact needs to be made to discuss availability, costs and details for the 2015-2016. May need to partner with Multicultural Programming and ASG for funding.
- International Fair- Yuko C. will lead the Subcommittee with Hope S. & Sheli S. assisting, definitely looking for more assistance with this Committee but S&A Budget request has been submitted for additional funding for this event next year.
- Celebraversity submissions/edits- No new submissions. A brief summary of what Celebraversity is for the new members and visitors.
- e. ATD Update Have not met recently.

# V. New Business

- a. **Olympic College Diversity Conference 6/25-26/15.** Sheli gave introduction for this event, which was quite successful last year, but would like to send a larger group this year. Please ask supervisors for permission to go. Will cover travel costs and registration but pending agenda to see if we can cover lodgings costs. Hope S. and Tiffany W. have submitted a proposal to teach a workshop.
- b. Form Subcommittee to begin prep for Dr. Joy DeGruy 2015-2016 See Continuing Business IV. First bullet item.
- c. Follow up on Discussion items like NCORE and Students of Color Conference NCORE Cathy W. has been approved to attend the NCORE Conference this year and is requesting help with funding from the Diversity Committee. Hope Stout motioned to approve setting aside \$1,000 in funding to assist Cathy W in attending with the understanding she will come back and complete a brown bag lunch workshop going over what she learned while at the event. Ron Wright Seconded motioned passed all in favor. Sheli S. will send the BAC to Cathy W and CC Dawn Schuler.
  SOCC Ron W. gave updated on Students of Color Conference. He has reserved 6

rooms, which will allow him to take 1 Facilitator (Himself) and potentially 10 students if they each share a room together. Rooms were limited this year but he may request additional funding to send more students next year.

- d. Diversity name and acronym suggestions Survey Shelby F. provided a draft of the survey and Sheli S. will send this out to the Diversity Committee for feedback before sending it to all campus. We did receive approval from the Foundation to award a \$25 Gift Certificate to the Rainier Room for the winning suggestion.
- e. LGBTQ Data Sheli handed out the data received from the LGBTQ Registration form for the last two years. VP of Student Services has some questions they would like us to provide feedback from at the next meeting.

## VI. Announcements & Activities -

a. Diversity Marla Briggs has indicated she would like to join the Diversity Committee.

- a. **Future Diversity Activity Suggestions?** Carried over to next meeting Brittany C. will bring an activity called True Colors.
- VII. Next Meeting Meeting adjourned at 3:32PM. March 19<sup>th,</sup> 2015 - Location Bldg. 19-107

| DATE           | LOCATION                 | TO DISCUSS  |
|----------------|--------------------------|---|
| March 19, 2015 | Building 19,<br>Room 107 | <ul> <li>Safe Zone Details &amp; Planning</li> <li>Olympic College</li> <li>NCORE Updates</li> <li>Diversity Survey Updates</li> <li>LGBTQ Data Discussion</li> <li>Sub Committee Dr. Joy DeGruy</li> </ul> |