



## HUMAN RESOURCES

### Proposed changes to Chapter 495C-300: Grievance Rules Title IX of the Washington Administrative Code

#### Purpose:

We are proposing changes to the Clover Park Technical College's Grievance Procedure with respect to Title IX to be in compliance with updates to both federal and state laws and to adopt the model procedure provided by the Attorney General's Office.

#### Highlights:

- The current Preamble (WAC 495C-300-010) says that an individual may file a grievance if he or she believes they have been discriminated on the basis of sex. The new proposed language has been expanded to provide individuals an opportunity to file a grievance if they feel they have been discriminated against or harassed because of their race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. Individuals are encouraged to contact the College's Title IX Coordinator.
- Under WAC 495C-300-020, we are proposing eliminating the informal procedure.
- We are proposing to amend the Formal Procedure (WAC 495C-300-030) and retitle it Investigation Procedure. The new procedure includes information on the role of the College's Title IX/EEO Coordinator, describes interim measures that may be put in place to protect the complainant and/or respondent, how the investigation will take place, written notice of decision, possibility for informal dispute resolution, and the ability for the complainant and/or respondent to ask for reconsideration of the decision.
- We are also proposing to update the language in WAC 495C-300-040 regarding Other Remedies available to include other options for filing complaints and who to contact to file a criminal complaint.

To review the complete proposed changes, please visit: : <http://www.cptc.edu/conduct-code-proposal>

For more information, please contact:

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