

Virtual, Via Zoom

Zoom Link: <u>https://cptc-edu.zoom.us/j/84558017120?pwd=R2RmbnlkK3hvT2l6a1lacEtGWIVCUT09</u> Passcode: BOTMeeting

Wednesday, November 9, 2022

Study Session: CANCELED Regular Meeting: 4:00-5:15 p.m.

Agenda

4:00	Call to Order, IntroductionsAlice Phillips	
	Adoption of AgendaAlice Phillips	
	Approval of the Regular Minutes of August 10, 2022 Alice Phillips and the Special Meeting Minutes of October 26, 2022 <i>Action</i>	Tabs 1 & 2
4:05	President's Report Joyce Loveday	
	 Student Success Story Fall Program Expo Miscellaneous Strategic Plan Update 	Tab 3
4:25	College Reports or Highlights	
	ASG ReportJacob Katz	Tab 4
	Enrollment Update Dean Kelly and Tom Broxson	Tab 5
	FY 2021-22 Academic Year Review Samantha Dana	Tab 6
4:50	Chair's ReportAlice Phillips	Tab 7
	Discuss the 2023 Board of Trustees Meeting Schedule	
5:00	Board Reports and/or Remarks All	
5:05	Public CommentsAlice Phillips	
5:10	New BusinessAlice Phillips	

5:15	Adjournment	Alice Phillips
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Board of Trustees Meeting Virtual, Via Zoom Wednesday, August 10, 2022 Study Session: Canceled Regular Meeting: 4:00-5:00 p.m.

Meeting Minutes

Call to Order: Vice Chair Tsu called the Board of Trustees Regular Meeting for Clover Park Technical College (CPTC) to order on August 10, 2022, at 4:00 p.m.

Board of Trustees Present:

Tong Zhu, Vice Chair Mark Martinez Carol Mitchell Eli Taylor

College President: Dr. Joyce Loveday

Assistant Attorney General (AAG): Justin Kjolseth

Excused Absences: Alice Phillips, Board Chair

Executive Team:

Dr. Tom Broxton, VP, Instruction Samantha Dana, Assoc. VP, Institutional Effectiveness Iesha Valencia, Assoc. VP, Equity, Diversity & Inclusion Lisa Beach, Interim VP, Finance & Administration

Adoption of the Agenda MOTION:

Motion to adopt the agenda, as presented, was made by Trustee Martinez and seconded by Trustee Taylor. Motion was approved unanimously.

Approval of Minutes (Tab 1) **MOTION:**

Motion to approve the minutes of the Regular Board meeting held on July 13, 2022, as presented, was made by Trustee Martinez and seconded by Trustee Taylor. Motion was approved unanimously.

President's Report

<u>ctcLink</u>

Some areas have experienced substantial delays, due to the launching of ctcLink, and it has had an impact on employees, students, and the college.

- Human Resources/Payroll Office
 - Work continues on correcting time/leave reporting with manual calculations, individual withholding, health care corrections, and union dues.
- Finance Office
 - Year-end closing of FY 2022 is still in progress. Deadlines have been extended to accommodate the 15 colleges that have gone live in ctcLink in the past nine months. The impact:
 - 4th Quarter Financial Report not ready
 - No clear picture of the impact the close has on current fiscal year
 - A budget was developed for FY 22-23, but there were errors in transition, and entries need to be adjusted
 - Focus has been on closing the year and making necessary corrections for the FY 22-23 budget
- Student Financial Aid a major challenge that has impacted enrollment
 - Students are not receiving Financial Aid in a timely manner
 - Students who submitted applications for summer quarter will begin receiving their aid
 - Students for fall quarter likely won't receive aid until the end of fall quarter
 - Directing students to alternate sources of funding when possible

Pierce County CTC Collaboration

During the 2022 Washington legislature session, \$2.72M (\$80,000 to each of the 34 colleges) was allocated for colleges to contract with community-based organizations to assist with financial aid access and support in communities. The five Pierce County community and technical colleges (CTCs) are collaborating together on this work and will pool their \$800,000. They are initiating a Request for Proposal (RFP) and will let Trustees know when it is posted, so they can invite community organizations to submit a proposal.

SBCTC Executive Director

Dr. Jan Yoshiwara, Executive Director of the State Board of Community and Technical Colleges (SBCTC) for the past six years, has retired. Ms. Yoshiwara gave over 40 years of service in other areas of the CTC system, was highly respected, and accomplished a great deal. The new SBCTC Executive Director is Paul Francis. For the past nine years, he served as the Executive Director of the Council of Presidents, an association in Washington's six public baccalaureate degree-granting colleges and universities.

Miscellaneous

This is likely Trustee Mark Martinez' last Board meeting, as his term ends on September 30. He served in that role for 13 years, has been an advocate of apprenticeships and workforce programs across the state, was an active participant in many CPTC events/activities, and served on several Trustee committees. President Loveday presented Trustee Martinez with a Resolution, a wall plaque, and a Hiker's Survival Kit.

College Reports or Highlights

<u>Core Theme Report – Equity</u> (Tab 2)

Ms. Dana and Ms. Valencia presented the attached report. Trustee Mitchell appreciates that the College will research the data further to question what it really means and the narrative behind why the Hispanic population feels less satisfied. One point was made that CPTC wants the faculty and staff population to look like Pierce County. Trustee Mitchell thinks it should also look like the student body.

Trustee Taylor added that many organizations today want their faculty and staff to reflect their communities, and that often means what they look like. The desire is to have cultural authenticity to come with them and to bring their authentic selves to the workplace. CPTC has to be prepared for what that means. The second piece is that there are phenomenal external partners to use and leverage to help – the Urban League, Central Latino, and the Asia Pacific Cultural Center. The College needs to act as a convener, as well, when recruiting talent and students, and making sure they have a voice.

Ms. Valencia agreed and stated the college needs to engage in the question of whether they are ready for diversity. It's expected to be the center of everything we do, but the question is, "Is CPTC doing the work to receive it respectfully and authentically"? Our work is to engage that question and be honest. Training, development, conversations, and relationship-building need to take place as the College moves forward. She thinks we are at a good starting point.

Instruction Report (Attachment 1)

Advanced Manufacturing

Dean Korschinowski introduced the Mechatronics and Manufacturing program faculty Carl Wenngren, Jason Sawatzki, Nathan Baker, Keith Schultz, and Michael Mavor who gave the attached presentation. These programs are high-demand, high-tech, and cutting-edge. Trustee Martinez stated what the faculty are doing is impressive and what he has been working toward at the College – get students interested, on board, and then a job. Get them on a pathway with continuous learning that makes that job better and more rewarding as they progress in their career.

Trustee Mitchell congratulated faculty on the endorsements and accreditation. She asked when the College will hear if they have received the Strengthening Community Colleges (SCC) Grant. It will be late August.

Vice Chair Zhu noted this was one of the best presentations she had seen in a long time.

Chair's Report

Vice Chair Zhu mentioned she had a tour of CPTC's Lakewood Campus with Dr. Loveday. She is very impressed with the assets and the caliber of the staff she met. It's an honor to serve as a Trustee at CPTC.

Board Reports and/or Remarks

Trustee Martinez remarked that he has served on many boards, and this will be a sad parting. Some highlights and insights:

- The Trustees have worked through some challenging times, respected one another, found solutions, and always kept the students at the forefront of their decisions.
- He learned a lot during his terms, and he recommends that others serve on the Board of a two- or four-year college. Trustees and the college form the future by giving students the skills necessary for them to become successful.
- Trustee Martinez suggested one reason students might leave college early is because they got the skills they required to get a salary increase. Even though they didn't receive a degree, it's a win for the student and the economy.
- Bottom line, it's all about the students.

Trustee Taylor thanked everyone at the institution for championing and powering through this conversion with ctcLink. It is hard work, and the Trustees see and appreciate it.

Public Comments

No public comments.

New Business MOTION:

<u>Approval of Resolution 22-08-107, Mark Martinez, Recognition of Service</u> (Tab 3) Motion to approve Resolution 22-08-107, Mark Martinez, Recognition of Service, was made by Trustee Mitchell and seconded by Trustee Taylor. Motion was approved unanimously.

Next Meeting

October 12, 2022, details to follow.

Adjournment MOTION:

Motion to adjourn the meeting at 5:26 p.m. was made by Trustee Martinez, and seconded by Trustee Mitchell. Motion was approved unanimously.

Dr. Joyce Loveday President College District Twenty-Nine Alice Phillips Chair, Board of Trustees College District Twenty-Nine



Board of Trustees Meeting

Virtual, Via Zoom Wednesday, October 26, 2022 Special Meeting: 2:00-3:00 p.m.

Meeting Minutes

Call to Order: Chair Phillips called the Board of Trustees Special Meeting for Clover Park Technical College (CPTC) to order on October 26, 2022, at 2:00 p.m.

Board of Trustees Present:

Chair Alice Phillips Mark Martinez Carol Mitchell Eli Taylor Tong Zhu

College President: Dr. Joyce Loveday

Excused Absences: Justin Kjolseth, Assistant Attorney General

Executive Team:

Dean Kelly, Interim VP, Student Success Samantha Dana, Assoc. VP, Institutional Effectiveness Lisa Beach, Interim VP, Finance & Administration

FY 2022-23 Operating Budget Discussion (Tab 1)

President Loveday stated the reason for the meeting is to discuss the proposed FY 2022-23 Operating Budget. It will be put forward for approval later in this meeting.

With the recent transition to ctcLink, the 4th Quarter report from FY 2021-22 is not yet available. Therefore, today's report will focus solely on the 2022-23 budget plan. It has historically taken colleges a significant period of time to fully transition from the legacy system to Peoplesoft as the systems function quite differently, and CPTC is no exception. End-of-year fiscal information for 2021-22 will be provided as it becomes available.

President Loveday gave recognition to those who have been working diligently on budget issues: Lisa Beach has given oversight to this process since July; and Parminder Kaur, who is a ctcLink expert, this is her first time working in a college, and she is working with the State Board for Community and Technical Colleges (SBCTC). There is tremendous staff in the Finance Office: Jason Volk, Tanya Petrov, Kay Perez, Kimberly Bills, Susan Hoppe, Stefanie Bosen, and Regina Scanlan. They have been joined recently by Jasmine Fernandez and Jealisa Aguilar who are already strong members of the team. She also thanked Brian Lee who has been very engaged in helping to troubleshoot system challenges, particularly those across multiple departments.

Ms. Beach presented the attached FY 2022-23 Operating Budget. Finance is closely tracking CPTC's bank balances and LGIP funds, because that's the most important thing that demonstrates the College's fiscal health. Meanwhile, subdividing those resources and revenues into the PeopleSoft institutional and departmental accounts is an ongoing effort.

Questions followed. Trustee Mitchell asked a question about reserve funds. Does Board approval of the budget cover funds being moved from Reserves, or does it require another vote from the Board? President Loveday noted that Board approval of the Operating Budget today covers moving from Reserves the identified funds shown in the budget. Trustee Mitchell followed up with asking what the timeframe is by which CPTC will need to know the expected impact of enrollment on tuition revenue. President Loveday said this year is the last one where COVID funding that may be available to carry over to reserves for the following year. She assured the Board that the College is protective of Reserve funds. Trustee Mitchell hopes the Board can help the College brainstorm and figure out some pathways to improve enrollment and tuition before next year – at least have a conversation.

Trustee Martinez asked what enrollment projections are for the next year. Is it expected to continue to decline at the current rate? President Loveday noted that the national enrollment trend is projected to continue to decline at some level, unless things are done differently. CPTC has begun the work to change instruction, outreach and retention strategies, and we have more to do in this area.

President Loveday indicated enrollment fall quarter is flat when looking at certificate and degree related programs. Credits generated from our work with Vadis have been intentionally reduced, which brings overall enrollment down a bit. CPTC is focusing on being more responsive to the community and to industry. The College has hired a past VP for Finance at Centralia College to serve as a consultant and assist the college with budget projections and adjustments to consider for the following year.

Chair Phillips asked if CPTC still engages with local high schools as an alternative option to four-year universities. Yes, those relationships have grown over the last year. Prior to the pandemic, CPTC had approximately 90 Running Start students; now there are 147. There has also been growth in the Northwest Career and Technical High School and in Transitional Studies. Trustee Taylor added in the past when there was a recessionary period, there was an increase in career and technical college enrollment. Right now, there is still a "hot job" market, which has delayed that process. The data is showing that in the next six to twelve months, there may be an increase of job losses. That could mean an increase in tuition and enrollment. Trustee Taylor hopes that the Trustees can be as pro-active as possible, because CPTC does not want to be in a reactionary situation.

Chair Phillips agrees that this might be a good topic for a future study session. She would like more background on what CPTC has done, is doing, trends, and what might be done to help enrollment go from flat to incline. Trustees agreed. President Loveday will work with Chair Phillips to schedule this agenda topic. Trustee Zhu is also interested in exploring how Trustees can help CPTC reach the business community and help assess their emerging needs.

Trustee Mitchell had a question from a group of young adults that are interested in entrepreneurship. They are 17-19 years old, graduating in the spring, and some have not committed themselves to further studies. CPTC might consider an entrepreneur track on how to form a business, the marketing, the promotion, the product design, and aspects of running a business.

Miscellaneous

President Loveday said the College has had a relationship with Vadis for over 20 years. Vadis is an organization that serves developmentally disabled community members and helps them find jobs. The model of support we provide Vadis is being reviewed to assure the partnership provides value and aligns with State Board agreements.

Public Comments

Diane Follet thanked the Administration, as CPTC's Nursing Faculty salaries were just renegotiated around HB 2158 funding for High-Demand Nursing Educators. The nurses are at the Fall Program Expo, so they could not be here. We are thanking the Administration for seeing the value in the need to attract and retain more nursing faculty, especially in light of the current budget situation. She specifically thanked Kirk Walker, Dr. Tom Broxson, Tiffany Smith-Fromm, and Parminder Kaur for their hard work.

New Business

Approval of the 2022-23 Operating Budget (Tab 1)

MOTION:

Motion to adopt the FY 2022-23 Operating Budget as presented, was made by Trustee Mitchell, and seconded by Trustee Martinez. Discussion: Trustee Martinez is concerned final numbers are not available for the FY 2021-22 Operating Budget, through no fault of the staff, but due to software transition. He will vote affirmatively but would like final numbers as soon as possible. Trustee Taylor shares the same concerns. He looks forward to more discussion in a study session to best prepare for CPTC's future. Motion was approved unanimously.

Next Meeting

November 9, 2022, details to follow.

Adjournment MOTION:

Motion to adjourn the meeting at 3:04 p.m. was made by Trustee Mitchell, and seconded by Trustee Taylor. Motion was approved unanimously.

Dr. Joyce Loveday President College District Twenty-Nine Alice Phillips Chair, Board of Trustees College District Twenty-Nine

Clover Park Technical College Strategic Plan Update

BOARD OF TRUSTEES

NOVEMBER 9, 2022

CPTC's 2023-2027 Strategic Plan



OUR FOUNDATION

SBCTC Strategic Goals Board of Trustees End Results CPTC's Commitment to Equity Mission, Vision, Values, Vision for Change CPTC will be a <u>profoundly accessible</u> center of **learning** and **credentialing** that provides **economic mobility** and **eliminates inequities** in students' educational and workforce outcomes.

CPTC'S VISION FOR CHANGE (ADAPTED FROM ATD'S RENEWED VISION FOR CHANGE)

Four Strategic Goals

Community of Care - Achieve an environment in which students and staff experience belonging, support, and the opportunity to reach their full potential.

Access – Make learning and credentialing profoundly accessible, particularly for those who can benefit the most from greater economic mobility.

Retention & Completion - Improve retention and completion rates for all students, with an emphasis on achieving educational equity for students historically underrepresented in higher education.

Employment - Increase employment rates and eliminate inequities in wages and employment.

Draft Strategies

- Strategy 1: Implement culturally-appropriate strategies to improve completion and employment rates for all students.
- Strategy 2: Expand opportunities for historically underrepresented communities to access college level programs.
- **Strategy 3:** Strengthen industry and community partnerships.
- Strategy 4: Institutionalize antiracism, equity, diversity, and inclusion practices within college-wide priorities, policies, resource distribution, and actions resulting in system-level solutions for system-wide inequities.
- Strategy 5: Implement and normalize practices that uplift individuals and increase student, employee, and institutional well-being.

Next Steps



Receive more input on strategic plan draft



Discuss the revised draft with Trustees



Trustees vote on new strategic plan in early 2023

ASSOCIATED STUDENT GOVERNMENT REPORT

NOVEMBER 2022

Highlights Partnerships

> Student Advocacy

REGISTERED

DISC

Tab 4

Clover Park Technical College Board of Trustees Meeting Enrollment Report Fall 2022

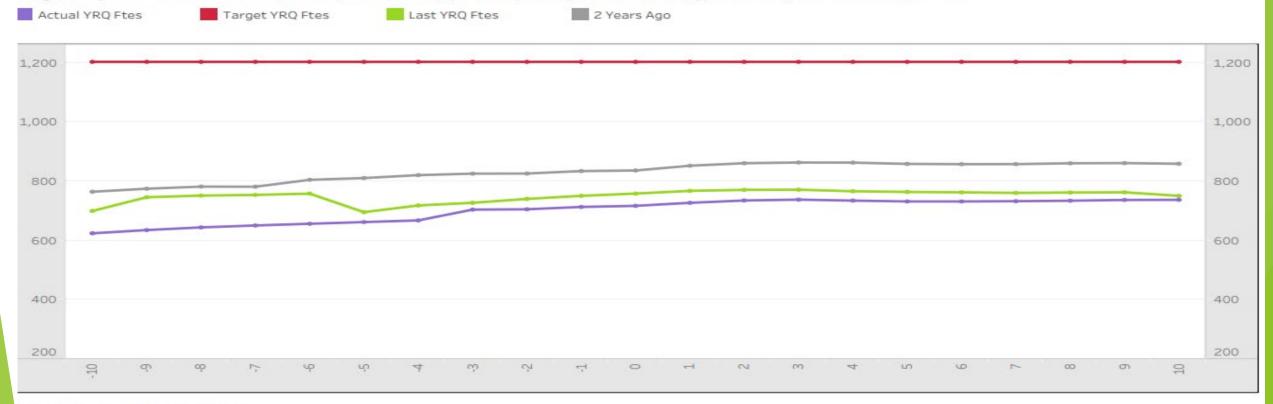




State-Funded Current Day Enrollment FTE for Fall 2022-23

Definitions:

Daily FTE include: (1) 10 days before start of the quarter, (2) Start date; Day 0, and (3) 10 days after start of the quarter. FTE calculation is based on state-funded enrollment and institutional intent. Actual YRQ FTE - FTE for day of term. Last YRQ FTE - FTE run the same day in the previous year 10 days before the start of the quarter, the start date; Day 0, and 10 days after the start of the quarter. FTE YRQ FTE - FTE based on a three-year history of enrollments by quarter as a percentage of the annual total, applied to the target to meet the allocation model.



FTE Values for Daily Enrollment

Updated: 10/10/2022 8:26:13 AM

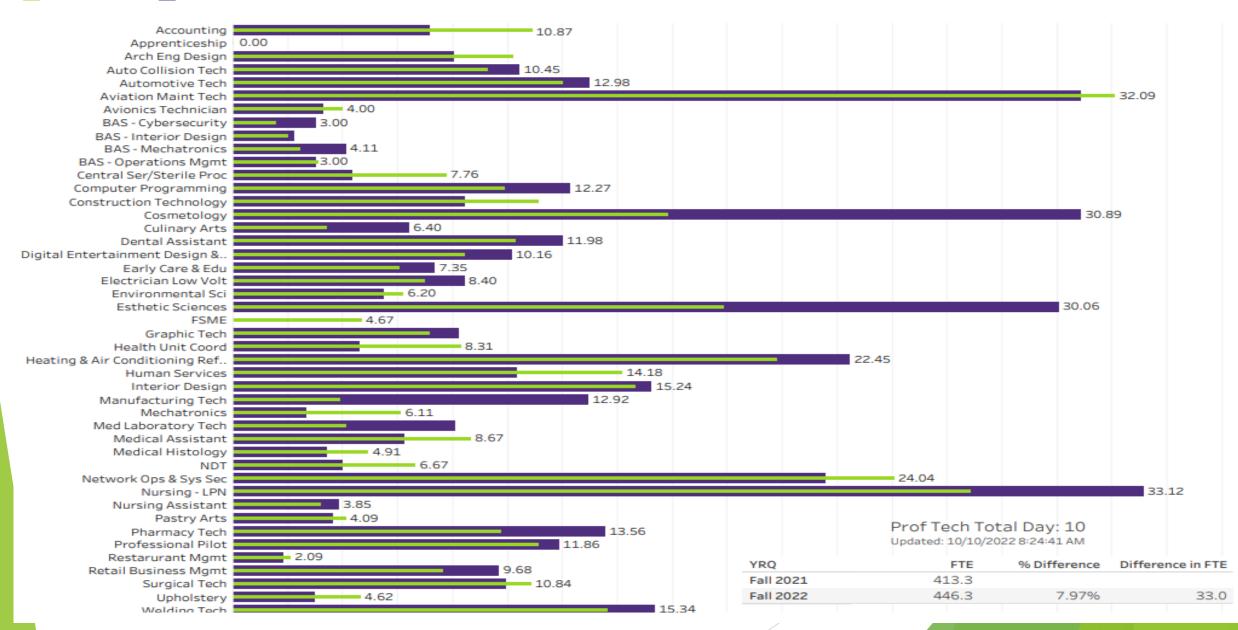
	-10	-9	-8	-7	-6	-5	-4	-3	-2	-1	0	1	2	3	4	5	6	7	8	9	10
Actual YRQ Ftes	624.2	635.1	644.1	650.5	656.3	662.0	667.6	704.1	705.2	713.0	716.8	726.9	734.8	737.7	734.4	731.6	731.6	732.4	734.0	736.6	737.0
Last YRQ Ftes	699	746	751	754	758	695	718	727	740	751	758	767	771	771	766	764	762	760	762	762	750
Diff (Actual to Last Yr)	-11%	-15%	-14%	-14%	-13%	-5%	-7%	-3%	-5%	-5%	-5%	-5%	-5%	-4%	-4%	-4%	-4%	-4%	-4%	-3%	-2%
2 Years Ago	764	775	782	781	805	810	820	825	826	834	836	852	861	863	862	858	857	857	860	861	859
Target YRQ Ftes	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202	1,202



State-Funded FTE for Technical Programs

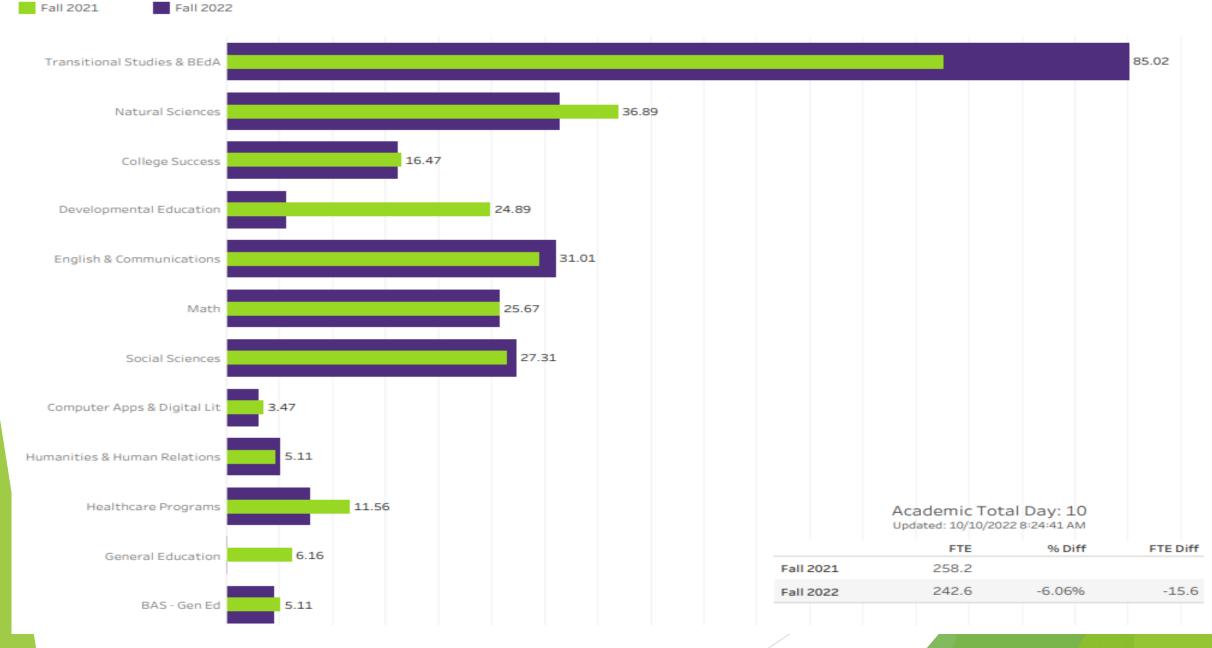
Fall 2021

Fall 2022





State-Funded FTE for Academics and Developmental Education





Program Tree Map

Treemap is arranged by size and color. The box size is based on current FTE. Color is based on change of FTE from previous year

15.04 -3.83 Fall 2022 Nursing - LPN Heating & Air Conditioning Professional Automotive Tech Manufacturing Computer Dental 6.27 Refrig/Serv Tech 1.00 Tech Programming Pilot Assistant 33.12 2.67 12.98 9.01 2.36 1.73 0.75 22.45 12.92 12.27 11.98 11.86 Network Ops & Sys Sec Cosmetology Graphic Tech Construction 15.04 Auto Collision Tech Electrician 21.53 1.18 Low Volt 1.05 30.89 10.45 1.40 8.20 8.40 8.40 Human Services -3.83 10.35 Welding Tech Aviation Maint Tech Health Central Early Care & Edu 1.69 -1.23 1.26 15.34 30.86 7.35 Coord Digital Entertainment -3.71 Design & Production 4.60 1.76 10.16 Accounting Interior Design -3.73 Nursing Pastry 0.60 7.13 -2.67 Assistant Arts 15.24 Surgical Tech 4.00 0.65 -0.44 -0.90 3.64 3.85 Esthetic Sciences 9.94 Culinary Arts 12.20 2.98 30.06 Avionics BAS -6.40 Technician Pharmacy Tech Retail Business Mgmt -0.73 3.80 2.04 Medical Assistant 13.56 9.68 -2.44 BAS -6.22



2022-23

Annual & Quarterly State Funded Full-Time Equivalent Students (FTES) With State Allocation Goal



31%

50%

Enrollment Initiatives

- New Entry/Outreach model
- Embedded services
- Achieving the Dream Coaching for 22-23
- Financial Aid outreach
- SEM and Strategic Planning
- Partnerships with local school districts
- Guided Pathways work
- Increased social media presence

2021-22 Academic Year Enrollment Review



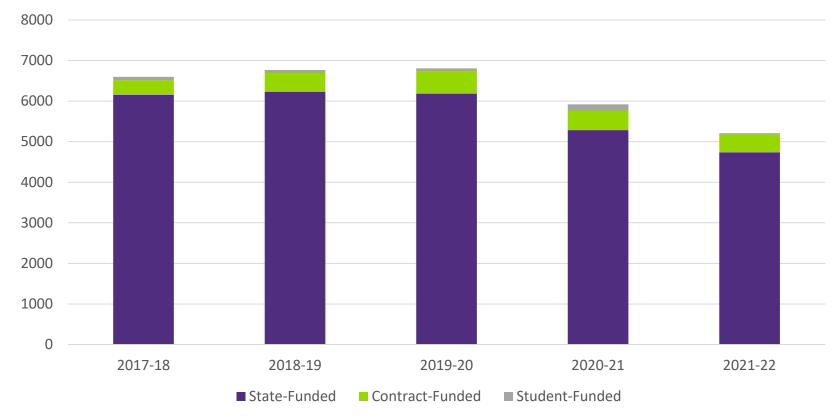
CPTC Data Finals

- The State Board pulls data from ctcLink
- They verify it and add some new information to it
- They return it to us to use as our final files
- Data available 1-2 months after quarter end
- State dashboards used for comparisons



Headcount

Enrollment by Fund Source



How is CPTC doing?

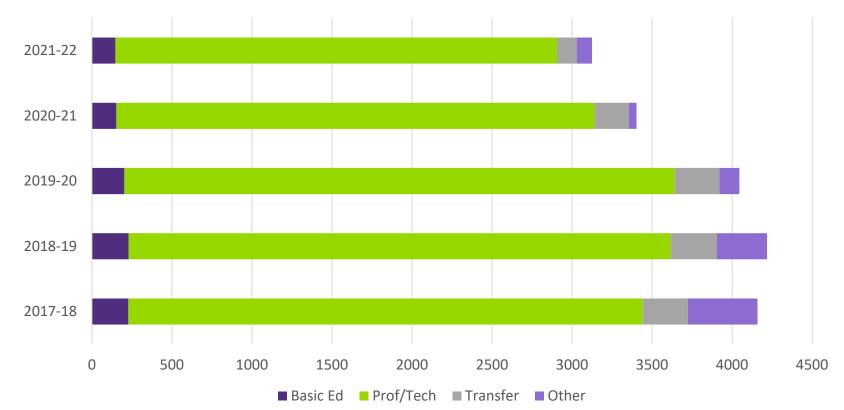
Headcount by Fund Source

	State	Contract	Student
State Average	71%	21%	8%
Pierce County	68%	28%	3%
Technical Colleges	85%	11%	4%
CPTC	92%	8.5%	0.1%



Full Time Equivalents

FTE by Student Intent





How is CPTC doing?

FTEs by Student Intent

	Basic Ed.	Prof/Tech	Transfer	Other
Technical Colleges	12%	75.2%	7%	5%
СРТС	4.7%	88%	4%	3%

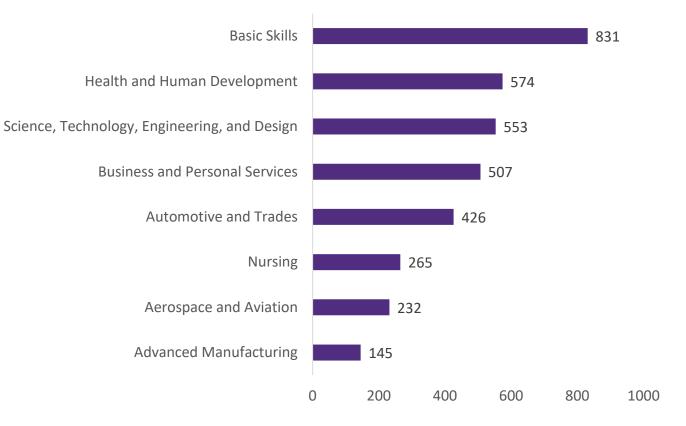
FTE Trends

	2019-20	2020-21	2021-22	Difference
State	161,901	144,353	130,174	-20%
Pierce County	21,581	19,301	18,391	-15%
Technical Colleges	16,199	14,255	14,094	-13%
CPTC	4,044	3,403	3,125	-23%



Enrollment by School

2021-22 Headcount





How is CPTC doing?

Top Growth in FTEs

AMT +30 FTE LPN +24 FTE

Construction Tech +10 FTE

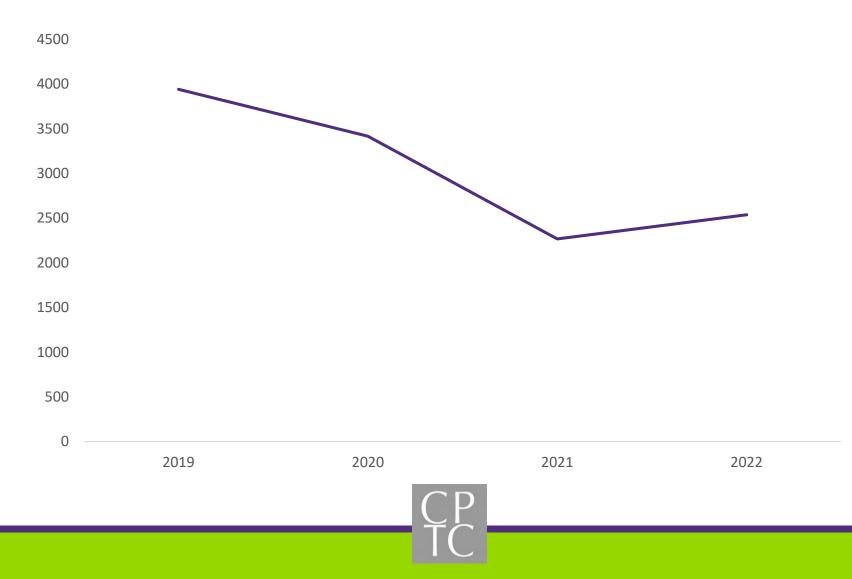
Largest One-Year Decline in FTEs

Computer Programming -19 FTE Culinary Arts -17 FTE Human Services -13 FTE Largest Two-Year Decline in FTEs

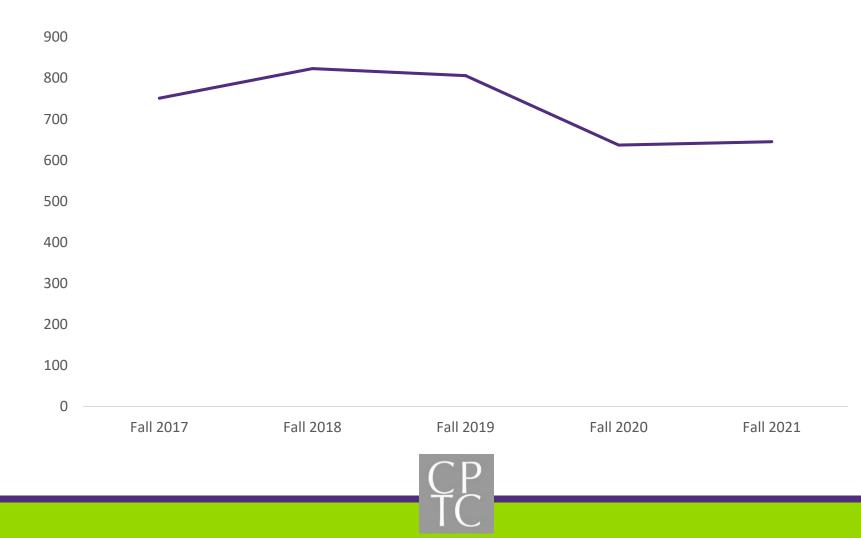
NOSS -55 FTE Esthetic Sciences -29FTE Medical Assistant -24FTE



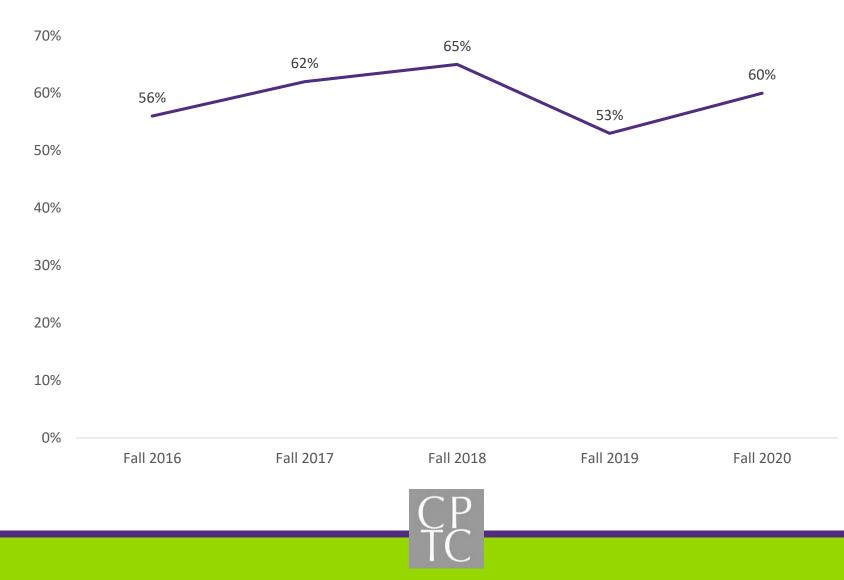
Decline in new students - intake



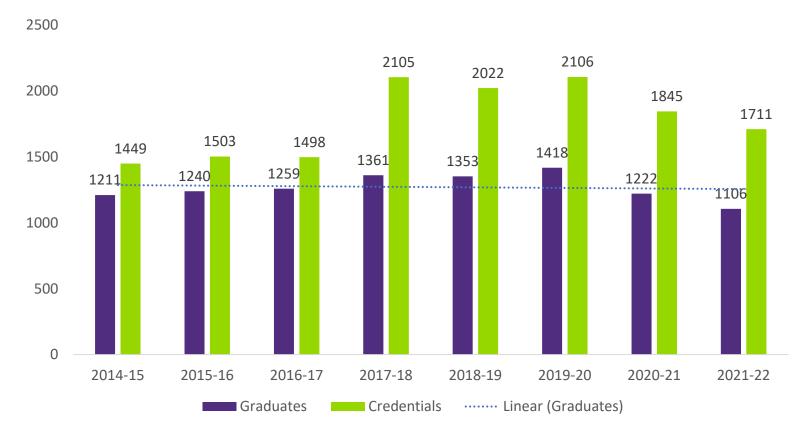
Decline in new students - FTEC



Retention



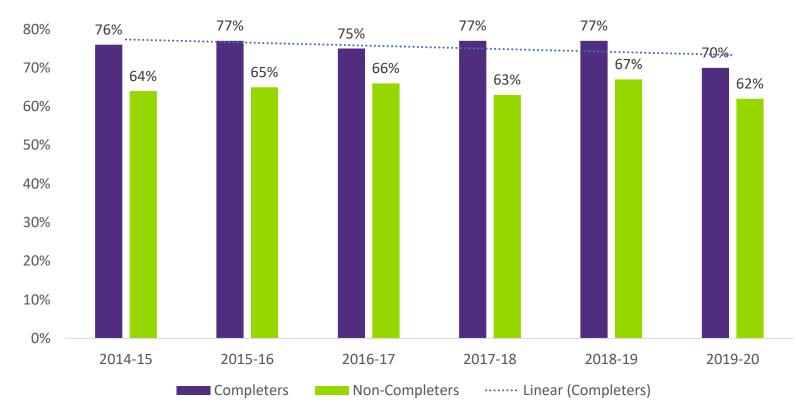
Completions





Employment





Source: SBCTC After College Status Dashboard https://www.sbctc.edu/colleges-staff/research/datapublic/after-college-outcomes-dashboard.aspx

How is CPTC doing?

	2019-20 Employment or Continuing Ed
State Average	71%
Pierce Co.	70%
Tech. Colleges	73%
CPTC	70%

Source: SBCTC After College Status Dashboard https://www.sbctc.edu/colleges-staff/research/datapublic/after-college-outcomes-dashboard.aspx



Key takeaways

- Signs of rebound in retention and some programs' enrollment
- Continued impacts in overall enrollment (particularly new students) and employment





DRAFT

District #29 Board of Trustees Meetings

2023 Meeting Calendar

January 11, 2023Business Agenda4 p.m.Rotunda, Bidg. 3Business Agenda4 p.m.Rotunda, Bidg. 3February 15, 2023Study Session3 p.m.Rotunda, Bidg. 3March 8, 2023Study Session3 p.m.Rotunda, Bidg. 3May 10, 2023Study Session3 p.m.Rotunda, Bidg. 3June 14, 2023Study Session3 p.m.Rotunda, Bidg. 3July 12, 2023Study Session3 p.m.Rotunda, Bidg. 3July 12, 2023Study Session3 p.m.Rotunda, Bidg. 3Business Agenda4 p.m.Rotunda, Bidg. 3July 12, 2023Study Session3 p.m.Business Agenda4 p.m.Rotunda, Bidg. 3Business Agenda4 p.m.Rotunda, Bidg. 3	
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September 2023	
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October 4, 2023 Study Session 3 p.m. Rotunda, Bldg. 3	
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November 8, 2023Study Session3 p.m.Rotunda, Bldg. 3Devices A senderA senderDevices A senderDevices A sender	
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December 13, 2023 Study Session 3 p.m. Rotunda, Bldg. 3	
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WA ACT New Trustee Orientation, Olympia, WA	January 23, 2023
Transforming Lives Dinner, Olympia, WA	January 23, 2023
WA ACT Winter Conference, Olympia, WA	January 24, 2023
ACCT National Legislative Summit, Washington, DC	February 5-8, 2023
AACC Annual Convention, Denver, CO	April 1-4, 2023
WA ACT Spring Conference, Walla Walla, WA	May 15-16, 2023
CPTC Graduation, Tacoma Dome	9 a.m., Friday, June 16, 2023
ACCT Leadership Congress, Las Vegas, NV	October 9-12, 2023
CPTC Board of Trustees Annual Retreat, Bldg. 3, Rotunda	TBD