

Diversity Committee Minutes
November 21, 2013 2:30-4:00PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Debbie Ranniger	<input type="checkbox"/>	Lee Ann Walker	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>
Debbie Collins	<input checked="" type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>	ASG: Emily Lanum	<input type="checkbox"/>
Lisa Fortson	<input type="checkbox"/>	Valerie Sundby-Thorp	<input checked="" type="checkbox"/>	ASG: Nadene Lucas	<input type="checkbox"/>
Michele Jones	<input checked="" type="checkbox"/>	Jim Tuttle	<input checked="" type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:36PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

- October 17, 2013: Debbie C. moved. Val S. second. All in favor; motion approved.

III. Introductions to New Members, Guests & Resignations

- a. New Members, Guests & Resignations introductions: No new members. Guest- Cathy Westberry, LPN Instructor has been a nurse for 30+ years. Has a multiethnic family and thought this would be a great committee for her.
- b. Membership Updates – Remove Stephen R. from the committee list.

IV. Continuing Business

- a. **Inclusion On Campus – Brown Bag Lunch Discussion 11/20/2013 Review:** Per Sheli S. there were a total of 20 people. Sheli S. thanked both Val S. and Hope for assisting with the Brown Bag Lunch. Per Jim T., good discussion, flowed nicely and was a respectful discussion. Questions raised regarding more of these kinds of activities, quarterly and/or monthly? Discussed continuing these types of activities quarterly. Get ideas from the campus and the DC. Also recommended getting volunteers for facilitators and that the facilitator could also be the person with the idea. The facilitator does not have to be an expert on the topic but is helpful to know and/or be familiar with the topic. The discussions could relate to a paper versus a book in some cases. Suggestion that an email be sent out winter or spring asking for ideas and volunteers. Perkins money was used to pay for the facilitator course with the expectation that the attendees of this seminar would act as facilitators for an activity on campus. Val S. recommended sending an email requesting volunteers for facilitators and sharing that a DC member(s) will assist. We could also look for some local people (perhaps a UW instructor Val S. is taking a course from). Sheli S. suggested a brown bag lunch mid-February called “triggers”. Motion: To have quarterly brown bag lunches; topics to be determined. Val S. moved. Debbie C. second. Motion approved.
- b. **Upcoming Events & Activities Ideas:** PLU event, “Why Do I React and You Don’t” with Dr. Kathy Obear, on February 5th. Motion: To pay \$500 for approximately 10 people to attend the PLU event. Jim T. moved. Ron W. second. Approved. Decision made to send email to all faculty and staff inquiring if 10 people would like to attend. It would be a lottery if more than 10 additional people wanted to attend. Motion: To spend an additional \$500 for 10 additional people from campus. Michele J. moved. Hope S. second. Motion approved. People interested in attending need to send an email, with supervisor authorization, between January 10-15th; DC members should send an email sooner than those dates.

Per Debbie C., recommended a Diversity Festival/Fair. Yuko added that she would like to do something with international students next year as part of a Diversity Festival/Fair (November 2014). For this idea, planning should begin around winter or spring 2014.

Per Val S., recommend a substantial activity integrating diversity, ethnicity and equity within teaching and/or curriculum, perhaps partnering with ATD. Discussion held regarding DC merging with ATD informally due to common interest and to be sure that we are not doing the same thing. Sheli S. is also on ATD and shared that ATD has a different focus but will look into that. Suggestion raised that perhaps occasional joint meetings would be a good start. Sheli S. stated ATD smaller committee so would invite them to a DC meeting first.

V. New Business:

- a. **Budget Plans for 2013-2014:** Sheli S. provided an update regarding budget and plans for 2013-2014 currently we have \$8,288.20 and need to decide how to spend the remainder of it in regards to our diversity plan.
- b. **NCORE Conference Update – Valerie Sundby-Thorp:** The NCORE dates are May 27-31, 2014 in Indiana. Registrations cost \$625 (students \$425) early bird by March 29th. Per Val S., this is one of the best diversity teachings/activities. Whoever goes would need to do something when they came back. Motion: To send two DC members and one student to NCORE. Debbie C. moved. Ron W. second. Approved. Will need to come up with budget for this activity including flight/room/per diem/conference registration.
- c. **Next Meeting 19th or the 12th of December?:** Motion: To cancel the December meeting due to December 12th being the last day of the quarter and faculty will be gone December 19th. Ron W. moved. Michele J. second. Approved.

VI. Announcements: Take a look at the inclusion statement in the packet handed out at this meeting and send any comments to Sheli S. immediately. Would like the statement to go out right after Thanksgiving.

VII. Activities

- a. **Completion of Hot Buttons Activities:** For go.

VIII. Meeting Adjournment/Next Meeting: Meeting adjourned at 3:40PM.

DATE	LOCATION	TO DISCUSS
January 17, 2014	Building 19, Room 107	<ul style="list-style-type: none"> • Dates for winter quarter brown bag