

**Diversity Committee Minutes**  
**January 15<sup>th</sup>, 2015 2:30- 4PM**  
**Building 19, Room 118**

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	ASG: Brittany Carr	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Hope Stout	<input checked="" type="checkbox"/>	ASG: Chris Devone	<input type="checkbox"/>
Lisa Fortson	<input type="checkbox"/>	Cathy Westberry	<input checked="" type="checkbox"/>		
Michele Jones	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>		
Cherie Steele	<input type="checkbox"/>	ASG: "Bruce" Bolun Qu	<input type="checkbox"/>		

**Call to Order:** Sheli S. called the meeting to order at 2:32 PM.

**I. Safety Reminders:** Sheli S. gave safety reminders for building 19.

**II. Minutes**

**November 20<sup>th</sup>, 2014-** Cathy W. moved to approve. Shelby F. second; Motion approved.

**III. Introductions to New Members, Guests & Resignations**

**a. Membership Updates & Guests** –Vincent Calip – CAS Faculty- not present. Guests: Erica Sherwood and Michelle Barre.

**ASG Officers Introduction if attending** – ASG Representative Brittany Carr introduced herself.

**IV. Continuing Business**

**a. Safe Zone proposals updates – Dates?** Michelle Barre requested solid dates for the activity which would focus on LGBTQ population. Shared that Jo, the current facilitator of training, was leaving so she will contact the new person to finalize pricing. Possible dates DC came up with are May 7<sup>th</sup>, May 12<sup>th</sup> or May 14<sup>th</sup>. DC will need to make sure to check with ASG to be sure there are no conflicts with any of those dates. The Safe Zone portion would be 9AM-12PM for approximately 10 people and the Facilitator portion would be 1-4PM for approximately 5-6 people. Brittany C. shared that there is a group focusing on the same population of people and could possibly work together for this activity.

**b. Professor E. Subcommittee & Update- Finalize Dates 2/10/15 event promotion & details** –Per Sheli S., subcommittee met. The student leadership would be 11-12:30PM with about 70 seats and an interactive portion for faculty/staff would be 1-2:30PM. Cost for both activities is \$2,000. Room for the faculty/staff may be building 23; room 209. Trying to get PDU availability for faculty and staff. Shelby F. is the contact person for Professor E to contact. Per Erica, Kandy B. will make posters. An ad for Professor E. will be created by next week.

**c. PLU Diversity Partnership Event 2/4/15 Update- Sheli S.** Currently have 17 that have approval to attend. Nice mixture of students and staff. Have 3 openings. DC paying for 20 members. Travel authorization for DC members need name, address and verbal confirmation that they could be gone for the day. Brittany C. will follow up with ASG to see that the 3 remaining spots are filled.

**d. Upcoming Events & Activities Ideas**

- **Dr. Joy DeGruy film screening/presentation** – Dr. Joy DeGruy film screening/presentation – *(Discuss 2015-2016 dates need to build Subcommittee to begin planning as this will be a big event & partnering with Multicultural*

*Programming*. - Per Sheli S., Bring this event in 2015/2016. This activity is probably going to be a costly event. Would like this to be a big event where we will invite other colleges. Perhaps winter/spring 2016. Could possibly charge other schools. Possibly partner with other programs on this campus. Hopefully an all-day event. SubCommittee volunteers: Sheli S., Michele J., Shelby F., Ron W (lead). This should be a standing agenda item.

- **International Fair**- Would like to start the planning for this event earlier in the future. If interested in this committee, please let Yuko C. know. ASG is interested in having free food at this event for students next year. Reminder that this event needs a lot of assistance.
  - **Celebraversity submissions/edits**– No new submissions. Per Sheli S., received both positive (3) and not so positive (1) feedback. A brief summary of what Celebraversity is for the new members and visitors.
- e. **ATD Update** – Have not met recently.

## V. **New Business**

- a. **PLU Diversity Partnership Institute 2/4/15 8-3:30PM** – See Continuing Business IVc.
- b. **Form Subcommittee to begin prep for Dr. Joy DeGruy 2015-2016** – See Continuing Business IVd. first bullet item.
- c. **Follow up on Discussion items like NCORE and Students of Color Conference** – Cathy W. trying to arrange to go to NCORE seminar. Fee would partly come from PDU, DC and/or some money from her tenure committee due to the return investment. Sheli S., will send web information.

Per Ron W., For the Students of Color Conference usually takes about 10 students. Would be nice for DC to assist with sponsoring some students (registration, hotel and small per diem for a 3 day conference). Conference will be at the Yakima Convention Center April 23-25<sup>th</sup>. Will discuss sponsoring students at the next meeting. Will need cost estimate to figure out how many can be sponsored.

## VI. **Announcements & Activities -**

- a. **Diversity name and acronym suggestions** – Ideas from Word Scramble Sheli S., inquired if any of the ideas on the November 20<sup>th</sup> minutes need to be removed. An additional idea is CARE = Celebrate, Accept, Respect, Embrace. DC discussed creating some sort of contest for a new name. DC would list the key components of the committee and then the person (unsure if limiting to staff and faculty) could come up with a potential name. Then a survey for the top suggestions. Those winners would be submitted to cabinet to make a final decision. The winner would win a \$25 gift certificate to the Rainer Room. Sheli S. will discuss this with Shelby F. and VP of Instruction regarding this suggestion and a time frame.
- b. **Future Diversity Activity Suggestions?** – Brittany C. will bring an activity called True Colors.

**Announcements:** Sheli S. recommends working with Ron W. to adopt the preregistration component he used for the MLK event and use this component for future events.

Question raised regarding who mandates the DC. Sheli S. shared that she would try to find out the answer to this question.

**VII. Next Meeting – Meeting adjourned at 3:39PM.  
February 19<sup>th</sup>, 2015 - Location Bldg. 19-118**

<b>DATE</b>	<b>LOCATION</b>	<b>TO DISCUSS</b>
February 19, 2015	Building 19, Room 118	<ul style="list-style-type: none"><li>• PLU Diversity Event</li><li>• Professor E in February</li><li>• Sub Committee Dr. Joy DeGruy</li></ul>