



## Board of Trustees Meeting

Virtual, Via Zoom

**Wednesday, March 10, 2021**

Special Board of Trustees Meeting: 3:00-6:20 p.m.

### Agenda

**Call to Order:** Chair Taylor called the Board of Trustees Special Meeting for Clover Park Technical College (CPTC) to order on March 10, 2021, at 3:00 p.m.

#### Board of Trustees Present:

Eli Taylor, Chair  
Mark Martinez

Carol Mitchell  
Lua Pritchard

**College President:** Dr. Joyce Loveday

**Assistant Attorney General (AAG):** Justin Kjolseth

#### Executive Team:

Dr. Thomas Broxson, VP, Instruction  
Samantha Dana, Assoc. VP, Institutional  
Effectiveness  
Dean Kelly, Int. VP, Student Success

Lisa Wolcott, Int. VP, Finance &  
Administration  
Shareka Fortier, Exec. Dir., EDI

#### Adoption of the Agenda

##### MOTION:

Motion to adopt the agenda, as presented, was made by Trustee Mitchell and seconded by Trustee Martinez. Motion was approved unanimously.

#### Approval of Minutes (Tab 1)

##### MOTION:

Motion to approve the minutes of the Regular Board meeting of February 17, 2021, as presented, was made by Trustee Martinez and seconded by Trustee Pritchard. Motion was approved unanimously.

#### President's Report

##### All Campus Professional Development Day

All faculty and staff meet two times a year for professional development. This spring, the focus was on equity, engagement, healing, and resilience. An emphasis was on caring for ourselves, recognizing the toll this year has taken on people, both personally and professionally. Tali Hairston was the guest speaker, and he talked about being authentic and focusing on one's purpose.

### Institutional CRRSAA Taskforce

The Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) was signed into law in December 2020 to provide emergency support to elementary, secondary, and postsecondary education. CPTC received approximately \$4.5M to use for the institutional response to Coronavirus. CPTC's CRRSAA Taskforce will review recommendations, approve funding, seek additional information, or identify requests as non-COVID related. The funding is available through January 2022.

### Second Vaccination Event

A second vaccination event was held on the Lakewood campus on March 7. Recommendations made after the first event were applied, which helped the volume of traffic to move through campus much more smoothly. Thank you to Lisa Beach, Christain Kroiss, and Chris Ridler for their leadership and staff from security, maintenance, and grounds crews who assisted.

### Miscellaneous

#### *Board Policy Update*

A first reading of a new Academic Freedom policy will be brought before you during New Business. Academic Freedom has been in the faculty contract for many years. Having a Board-level policy is part of the new accreditation guidelines, and the proposed policy has been through the open forum process.

#### *New Trustee*

Alice Phillips was appointed by the Governor to CPTC's Board of Trustees as the Labor Representative on March 8. She fills the position formerly held by Trustee Wayne Withrow, whose term ended. Trustee Phillips is the Business Manager/Financial Secretary for the International Brotherhood of Electrical Workers Local 483, and she is actively involved in the community.

### **College Reports or Highlights (Tab 2)**

#### Dream Conference

Mr. Kelly, Mr. Feist, and Ms. Noffke presented the attached report. Chair Taylor had a question on the mental effects of COVID on students in the virtual environment and the detachment of socialization. Was that a topic of discussion and how that impacted certain demographics even more so than others? Mr. Kelly said it was, and colleges are struggling how best to provide the support, because colleges can't serve students in person. Here at CPTC, we do have mental health counselors, who have been providing some of that support. Because the need has been so great, we have been referring out a lot to community resources.

Trustee Mitchell said she really likes the idea of co-locating the services on campus that students need, especially if CPTC can partner with Social and Health Services, mental health providers, Lakewood area housing – other providers who know how to do the work. She heard that Tacoma Community College has a partnership with Tacoma Housing Authority where students can get expedited vouchers. Is that something CPTC can look into that would allow students to get subsidized housing? Mr. Kelly indicated that CPTC has met with leaders from Tacoma Housing Authority in the past and are interested in partnering to support the housing needs of our students.

### **Chair's Report**

No chair's report.

## **Board Reports and/or Remarks**

Trustee Mitchell noted this is Women's History Month. Some events:

- The Rag Wearable Art Sale, March 12-21, proceeds go to support the YWCA and their domestic violence program.
- The LASR (Lawyers Against Systemic Racism) are holding a book club on March 27, 10 a.m. More information can be found online.

## **Public Comments**

No public comments.

## **New Business**

### New Tenure-Track Faculty Introductions (Tab 3)

Dr. Broxson commented there are ten faculty members entering the tenure process. The tenure process at CPTC is governed by RCW, and the authority to grant or deny tenure is vested with the Trustees. Dr. Broxson asked the chairs of the new tenure-track faculty member's committee to introduce the faculty member to the Board of Trustees.

### First Reading of Policy 1.11, Academic Freedom (Tab 4)

This is a first reading of Policy 1.11, Academic Freedom. It will be brought before the Board at the April 7, 2021, Board of Trustees meeting for a vote.

Trustee Mitchell asked what if there's a complaint involving this policy; where does one find the College's process and procedure. Mr. Sawatski said this is the high-level framework. Related policies are found in multiple places – the Student Handbook, as well as in the Faculty Collective Bargaining Unit. The process depends upon which part of the community that member belongs to (student or faculty). The overall conceptual statement was missing.

Trustee Martinez inquired who decides what is a reasoned line of thought? Dr. Korschinowski stated this question was asked at the open forum, "Who determines what's within the relevant topic of study"? The College does, through learning outcomes, course-level outcomes, and course descriptions. If there's a significant deviation from those, the College can address that deviation.

## **Executive Session**

At 4:22 p.m., Chair Taylor stated that, in accordance with RCW 42.30.110, the Board would recess to go into Executive Session for approximately 120 minutes for the purpose of reviewing, evaluating, and interviewing faculty probationers for tenure award.

Chair Taylor reconvened the Regular Meeting at 6:07 p.m. and asked if there were any action items as a result of Executive Session. There were.

## **MOTIONS:**

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Carine DeLeon at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Derek Faust at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Kandy Hernandez at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Earl Joy at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Patricia Maguire at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Jason Sawatski at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Jamie Urquidez at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

Trustee Pritchard moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Tenure Review Committee and the President, grant tenure to Carl Wenngren at Clover Park Technical College, seconded by Trustee Mitchell. No discussion. Approved unanimously.

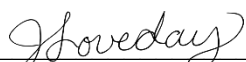
### **Next Meeting**

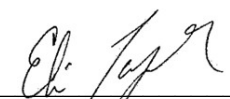
April 7, 2021, details to follow.

### **Adjournment**

#### **MOTION:**

Motion to adjourn was made by Trustee Martinez at 6:30 p.m., seconded by Trustee Pritchard. Motion was approved unanimously.

  
 \_\_\_\_\_  
**Dr. Joyce Loveday**  
**President**  
**College District Twenty-Nine**

  
 \_\_\_\_\_  
**Eli Taylor**  
**Chair, Board of Trustees**  
**College District Twenty-Nine**